



Fusion Applications: HCM Compensation Ed 3

Varighed: 4 Days Kursus Kode: D74877GC30

Beskrivelse:

This Fusion Applications: HCM Compensation training teaches you how to implement, configure, and use Oracle Fusion Compensation to manage base pay, individual compensation, workforce compensation, and total compensation statements. Explore compensation setup and management tasks through lectures, discussions, demonstrations, and hands-on activities.

This course is relevant for any customers using Fusion Applications through Release 11.1.7 This course is appropriate for both Oracle Cloud and on-premises deployments.

Learn To:

Define elements, balances and formulas. Create and assign salary bases and award various individual compensation plans. Define eligibility profiles. Configure and manage workforce compensation budgets and models. Define and manage base pay and individual compensation. Configure, validate, view, manage and administer workforce compensation plans. Configure and view total compensation statements. Create one workforce compensation plan, including budgets, worksheets, models & reports. Develop, generate and view a total compensation statement.

Benefits to You

Ensure a smooth, rapid implementation of Fusion Compensation. Better understand the configuration options so that you can make improved decisions during your implementation. Optimize the set up and efficiently manage total compensation plans, including base salaries, bonuses and equity.

Security for Oracle Fusion HCM & Oracle Fusion Functional Setup Manager

Learn how Oracle Fusion uses job and data roles, role inheritance and security privileges to secure application functionality and data access. You'll also use Oracle Fusion Functional Setup Manager to plan, configure and implement Oracle Fusion Compensation.

Oracle Fusion Compensation

This course will help you understand Oracle Fusion employment models as they relate to compensation. You'll create general eligibility-related objects like derived eligibility criteria and eligibility profiles, as well as payroll-related element objects.

Målgruppe:

SlutbrugerImplementeringskonsulentTeknisk konsulent

Indhold:

HCM Compensation Course Overview

- Lesson and Course Objectives
- Course Schedule
- Outline of Course Hands-On Activities
- Oracle Fusion Resources

Introducing Oracle Fusion Applications and HCM Compensation

- Oracle Fusion Deployment Options
- Introducing Oracle Fusion Applications User Interface
- Introducing the Manage Compensation and Analyze Total Compensation Main Business Activities

Define Security for HCM

- HCM Security Setup and Maintenance
- Roles Assigned to Users
- Role-Based Access Control
- Job and Duty Roles
- Separation of Manage Compensation and Analyze Total Compensation Duties by Job Role
- Security Reference Implementation
- User Accounts and Role Provisioning
- Managing Security Using HCM, OIM, and APM

Define Workforce Structures

- Employment Models Overview

Define Eligibility Profiles

- Defining Eligibility Overview
- Managing Derived Factors
- Planning and Prerequisites for Eligibility Profiles
- Setting the Eligibility Profile Definition
- Defining Eligibility Criteria

Define Elements, Balances and Formulas

- Manage Fast Formulas
- Managing Payroll Elements Overview
- Element Templates
- Element Entries and Input Values
- Element Eligibility Criteria
- Balance Feeds
- Element Classifications Overview
- Elements and the Payroll Employment Model

Define and Manage Base Pay

- Grade Rate Overview
- Validating Salary Using Grade Rates
- Salary Terminology
- Salary Basis Overview
- Base Pay Frequencies and Annualization Factors

Define and Manage Individual Compensation

- Actions Overview
- Individual Compensation Plans Overview
- Awarding Variable Compensation Outside of the Regular Compensation Cycle
- Managing Compensation
- Introducing Compensation History

Manage Workforce Compensation Plans Overview

- Workforce Compensation Key Features and Capabilities
- Global Settings
- Defining Workforce Compensation

Configure Workforce Compensation Plan Foundation

- Manage Compensation Plans
- Plan Details
- Plan Eligibility
- Plan Cycles
- Plan Currency
- Plan Access
- Feedback Survey

Configure Workforce Compensation Budgets

- Budgeting Overview
- Budget Page Layout

Configure Workforce Compensation Worksheets

- Compensation Components
- Performance Ratings
- Approvals
- Alternate Approver Hierarchy
- Compensation Change Statements
- Alerts
- Worksheet Display and Page Layout
- Dynamic Columns

Configure Workforce Compensation Models and Reports

- Modeling Overview
- Reports Overview
- Report Dimensions Overview

Validate Workforce Compensation Plans

- Validating Plan Setup
- Validation Results
- Start Compensation Cycle Process

Manage Compensation Models and Budgets

- Manage Compensation Models and Budgets Navigation
- Managing Compensation Models Overview
- Managing Budgets Overview

Manage Workforce Compensation

- Manage Workforce Compensation Navigation
- Compensation Plans Overview
- Managing Compensation Plans

Administer Workforce Compensation

- Compensation Work Area
- Global Models Overview
- Active Plans Overview
- Administering Workers Overview
- Administration Reports Overview
- Batch Process Overview

Define Total Compensation Statements

- Total Compensation Statements Overview
- Compensation Items Overview
- Compensation Categories
- Statement Definitions
- Monitoring Processes and Viewing Statements Overview

Course Summary

- Course Key Concepts
- Course Activities

- Salary Components Overview
 - Managing Base Pay Overview
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Flere Informationer:

For yderligere informationer eller booking af kursus, kontakt os på tlf.nr.: 44 88 18 00

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