
Understanding Your Leadership Profile

Duration: 1.00 Days Course Code: 8618

Overview:

Understanding the qualities of good leadership and developing self-awareness is essential for effective leadership. Having an opportunity to receive feedback from managers, peers, and direct reports on your current state of leadership provides valuable insight on how to become a better leader for the future. By leveraging strengths and minimizing potential barriers, leaders can focus and align their energy to develop themselves and lead others with positive impact.

In this half-day course, you will receive the results from your Leading with Impact Assessment, a leadership competency assessment completed by you and others. You will analyze and reflect on the feedback in a collaborative and supportive environment and build an action plan on your top developmental goals aligned to the priorities of your organization. You will examine these key leadership competencies. Demonstrates self awareness Exhibits accountability for their leadership role Demonstrates business acumen Inspires others to help achieve their vision Motivates self and others to fully engage in their work Communicates effectively Manages work: tasks and people Provides feedback that builds commitment Coaches for contribution

Note: The Leading with Impact Assessment requires a four-week lead time prior to course delivery for distribution and completion.

Benefits for the Individual Increased awareness of how you see yourself and how you are seen by others on key leadership competencies Increased understanding of why these competencies are important to you and how they are aligned to the priorities of your organization Expanded capability to receive feedback in a non-defensive manner Enhanced ability to effectively respond to feedback on your strengths and areas for improvement Optimized ability to prioritize and focus development activities on those competencies you want to enhance

Benefits for the Organization,

Improved ability of leaders to develop their leadership skills in alignment with organizational priorities

Increased likelihood of achieving organization's strategic goals

Enhanced leadership capability

Improved employee engagement

Target Audience:

Leaders at all levels: vice presidents, directors, managers, supervisors, team leaders and project managers

Objectives:

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| <ul style="list-style-type: none">■ What You'll Learn■ Challenges faced by leaders today■ Key leadership competencies and the relevant behaviours that research shows good leaders need■ Ways multi-rater assessments are used in organizations | <ul style="list-style-type: none">■ How the Leading with Impact Assessment is organized and the information it provides■ How you perceive yourself and are perceived by others on key leadership competencies and related behaviours■ Actions you can take to develop competencies that are important for you to be in alignment with your organization's priorities |
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Prerequisites:

There are no prerequisites for this course.

Follow-on-Courses:

- Leading with Impact Foundations Program
 - Performance Coaching
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Content:

After you complete this course you will be able to:

- Demonstrates self awareness
- Exhibits accountability for their leadership role
- Demonstrates business acumen
- Inspires others to help achieve their vision
- Motivates self and others to fully engage in their work
- Communicates effectively
- Manages work: tasks and people
- Provides feedback that builds commitment
- Coaches for contribution

Benefits for the Individual

- Increased awareness of how you see yourself and how you are seen by others on key leadership competencies
- Increased understanding of why these competencies are important to you and how they are aligned to the priorities of your organization
- Expanded capability to receive feedback in a non-defensive manner
- Enhanced ability to effectively respond to feedback on your strengths and areas for improvement
- Optimized ability to prioritize and focus development activities on those competencies you want to enhance

Benefits for the Organization

- Improved ability of leaders to develop their leadership skills in alignment with organizational priorities
- Increased likelihood of achieving organization's strategic goals
- Enhanced leadership capability
- Improved employee engagement

Further Information:

For More information, or to book your course, please call us on 0800/84.009

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