



Leading Change

Duration: 1 Days **Course Code: GLTE100**

Overview:

These days, all organisations have to deal with change. Technology, competition, shareholder's interests, mergers, takeovers, and consumer and market demands can all result in change. Change Management – Leading Change was developed for people who lead others during change. This training course for leaders combines the latest knowledge, models, tools and learning techniques for adults in one, powerful study package for companies.

Target Audience:

All Leaders of change initiative, large and small scale.

Objectives:

- After the workshop, you will be able to:
 - Define the change in clear terms that others can understand
 - Use the Levels of Change Model to assess peoples' perceptions of the change
 - Determine information people require so they understand the change
 - Complete a gap analysis between perceptions and facts about the change
 - Use the Impact of Change Model to understand what phase of the change process people are in currently and why
 - Determine appropriate actions to help lead people through the phases of change
 - Understand the root cause of resistance to and support of the change
 - Use the Transformation map to develop action plans to implement the change
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Prerequisites:

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Additional Information:

Benefits for the individual: Better and faster understanding of the correlation between the level of change and its impact on how people respond to the change Greater success in implementing change action plans because they encompass facts and feelings about the change Improved communication about the change through the use of clear, powerful change models that can be shared with all those involved in the change Improved ability to lead or to coach a transformation team Greater success in implementing important changes
Benefits for the organization: Smoother, more effective transformations Improved employee understanding of and support for necessary changes Improved skill and confidence of leaders of transformation Increased organizational competence when implementing future changes

Further Information:

For More information, or to book your course, please call us on 0800/84.009

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