



Management Strategy for Leaders - Think1™

Duration: 6 Days Course Code: GTLE100

Overview:

Note: Think1™ Leader is available only as a dedicated class.

We know that being a leader today is more complex than ever before. We know from our research, that leaders must be able to understand, translate and align the overall strategic direction of the organization. They must be able to lead change; make effective and efficient decisions; grow and develop their people; work effectively with and through others; and communicate up, down and across the organization. All this, and focus on business results and customer relationships.

Leaders need to draw on a number of different competencies to lead in an ever-changing environment. Up until now, the learner is often required to learn one competency at a time. They are also required to integrate past learning and new learning on their own. We have identified a paradox between learning and thinking. True leadership thinking is less about accessing and applying discreet competencies than it is about a complex integration of information and skills – both coming together at once to understand, to solve, to innovate, to lead. Integrative thinking requires an integrative approach to learning.

Target Audience:

Those who wish to develop leadership skills.

Objectives:

■ The Think1™ Leader development process focuses on the following eight key leadership competencies clustered into four areas:

■ **Strategy**

■ Strategic Direction

■ Leading Transformation

■ **Systems**

■ Sustainable Innovation

■ Strategic Decisioning

■ **Social**

■ Coaching

■ Collaboration

■ **Self**

■ Communication

■ Awareness

Content:

The Think1™ Leader methodology includes the following:

- Combines learning content on 8 areas of leadership competencies
- Minimizes classroom days by using the Phased Learning approach (Five phases over 6 months. Two phases include 3 days of classroom training each.)
- Goes beyond telling leaders what they should do. Focuses on “how to” and actually links knowledge and action.
- Incorporates “learning teams” that are strategically chosen and required to work together
- Includes build-in coaching sessions.
- Provides a kick-off briefing session for all participants
- Requires each participant to be responsible for a Business Improvement Project that is “real work” and is part of the process
- Recognizes that each Business Improvement Project will return a minimum ROI of \$10,000 to the organization
- Provides a coaching guide for managers to help them coach the project.

Further Information:

For More information, or to book your course, please call us on 0800/84.009

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