

## Performance and Employee Accountability

**Duración: 1 Días**    **Código del Curso: GK831174**    **Método de Impartición: Curso Remoto (Virtual)**

### Temario:

#### **Exclusive - Ignite Accountability and Performance in Your Team!**

Step into the "Performance and Employee Accountability" workshop—a high-energy, interactive experience designed to transform your team's culture. In just one day, you'll discover how to build trust, delegate with confidence, and motivate employees for peak engagement. Learn proven frameworks for setting expectations, delivering impactful feedback, and recognizing achievements.

Dive into practical exercises on communication, emotional intelligence, and time management, all tailored to real workplace scenarios. Whether you're leading a team or looking to boost your own effectiveness, this workshop delivers actionable strategies to create a culture of accountability, drive results, and inspire lasting success. Don't miss your chance to unlock your team's full potential!

*Updated 21/04/2026*

#### Virtual Learning

This interactive training can be taken from any location, your office or home and is delivered by a trainer. This training does not have any delegates in the class with the instructor, since all delegates are virtually connected. Virtual delegates do not travel to this course, Global Knowledge will send you all the information needed before the start of the course and you can test the logins.

### Dirigido a:

Managers/Individuals/Leaders committed to building a culture of accountability by empowering their teams and driving meaningful, results-oriented impact across the workplace.

### Objetivos:

- **After completing this course, participants will be able to**
- Create an environment of accountability in your team
- Enhance team trust and rapport
- Delegate more effectively
- Understand the value of feedback, both positive and constructive to enhance performance
- Utilize motivational theory to create engagement
- Develop a culture of recognition and coaching

### Prerequisitos:

No formal prerequisites; basic communication or workplace interaction experience is recommended.

### Exámenes y certificación

- None

### Siguientes cursos recomendados:

- GK831172 - Strong and Effective Negotiations
- GK831173 - Growing Work Relationships at Work Positively
- GK831175 - Employee Emotional Intelligence
- GK831177 - Managing Challenging Conversations

## Contenido:

### Module 1: Laying the Foundation

- What do we mean by accountability and what is the impact when it is lacking in a workplace culture
- Identification of ways to build trust and rapport with staff

### Module 2: Setting Expectations and Delegating Effectively

- Understand the value of setting clear expectations
- Explore frameworks and concepts to delegate with a higher degree of effectiveness

### Module 3: Enhancing Motivation

- Utilize a tool to get buy-in when dealing with resistance or push back
- Understand motivational drivers and how they can be applied to enhance employee engagement and morale

### Module 4: Giving Feedback and Recognizing Others

- Discussion of best practices to give feedback effectively
- Learn a framework to deliver both positive and constructive feedback that has impact and will be integrated by employee
- Exploration of ideas for recognition and reward

### Module 5: Next Steps

- Identify actions to improve key relationships at work
- Gain clarity by discussing final best practices

---

## Más información:

Para más información o para reservar tu plaza llámanos al (34) 91 425 06 60

[info.cursos@globalknowledge.es](mailto:info.cursos@globalknowledge.es)

[www.globalknowledge.com/es-es/](http://www.globalknowledge.com/es-es/)

Global Knowledge Network Spain, C/ Retama 7, 6ª planta, 28045 Madrid