

Delegate Deliberately - Leading with Impact

Durée: 1 Jour Réf de cours: 8621

Résumé:

The ability to delegate deliberately and effectively is critical to a leader's success. Delegating work helps team members apply their strengths, develop their weaknesses, and connect to their passions. Delegating work also allows the leader to focus on leading. This course helps leaders define which tasks should be assigned to others and how to best delegate those tasks. You will learn to consider your team members' abilities and motivation, and you will learn a consistent framework for delegation that helps ensure required business results are achieved.

Benefits for the IndividualEnhanced ability to delegate work more effectively by: Completing an assessment of a team member's ability and motivation to complete the work Applying the right delegation style based on the team member's ability and motivation Applying a framework to clearly state expectations related to a task Assessing progress with sufficient detail and frequency according to the team member's ability and motivation Identifying potential obstacles and strategies to overcome obstacles when assigning tasks Using a four-step process to teach a new skill to team members who have never completed the task before

Benefits for the OrganizationIncreased likelihood of achieving organization's strategic goals Improved ability to plan and utilize resources Enhanced employee engagement Improved capacity to lead a diverse workforce Enhanced leadership capabilities to sustain an effective and efficient working climate

Public visé:

Leaders at all levels: vice presidents, directors, managers, supervisors, team leaders, and project managers

Objectifs pédagogiques:

- What You'll Learn:
 - Apply your knowledge of your team members to effectively delegate and follow up to ensure work is getting done
 - The importance of effectively delegating work to others
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Pré-requis:

- There are no prerequisites for this course.
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Après cette formation, nous vous conseillons le(s) module(s) suivant(s):

- Motivate for Full Engagement
 - Fundamentals of Communication
 - Fundamentals of Feedback
 - Performance Coaching
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Autres moyens pédagogiques et de suivi:

- Compétence du formateur : Les experts qui animent la formation sont des spécialistes des matières abordées et ont au minimum cinq ans d'expérience d'animation. Nos équipes ont validé à la fois leurs connaissances techniques (certifications le cas échéant) ainsi que leur