



Change Management Foundation + Examen

Cursusduur: 3 Dagen **Cursuscode: CMF**

Beschrijving:

Veranderingsmanagement wordt geassocieerd met de effecten en het beheer van verandering; dit gebeurt voornamelijk binnen organisaties waar verandering een grotere impact kan hebben. Deze Change Management Foundation kwalificatie is gebaseerd op de theorie en toepassing van verandering voor het individu, verandering voor de organisatie, communicatie en betrokkenheid van belanghebbenden en best practice voor verandermanagement. Als u geslaagd bent voor de Foundation-kwalificatie kunt u doorstromen naar de meer gevorderde Practitioner-kwalificatie.

Change Management is associated with the effects and management of change; this is primarily within organisations where change can have greater impact. This qualification is based on the theory and application of change for the individual, change for the organisation, communication and stakeholder engagement and change management best practice. Once you have passed the Foundation qualification you can progress to the more advanced Practitioner qualification.

Doelgroep:

Anyone interested in understanding the basic principles of achieving successful organizational change, transition or transformation. Team members involved in organizational change, transition or transformation projects. Professionals pursuing the Change Management Practitioner certificate – for which the Change Management Foundation certificate is a pre-requisite.

Doelstelling:

- **After completing this course you will be able to:**
 - Understand how individuals are impacted by change, and be able to develop strategies to help people through change
 - Develop insights into how organisations work , organisational culture and the models and processes of change
 - Understand the drivers of change, the change governance structures typically used in organisations and how to define a change vision
 - Appreciate how to prepare people for change and support their learning and motivation to change
 - Learn about the stakeholder engagement process and how to develop suitable communications strategies and plans
 - Appreciate the impact of change on organisations , how to build momentum for change and sustain it
 - Understand the importance of defined change roles, and how to build and support an effective change team.
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Examens en certificering

Recommended as preparation for the following exams:

- APMG Change Management Foundation
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Cursusinhoud:

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| ■ Introductions and Objectives | ■ Communication and Engagement | ■ Preparing for Resistance |
| ■ The Change Management Context | ■ Change Impact | ■ Sustaining Momentum |
| ■ Change and the Individual | ■ Change Readiness | ■ Foundation Examination |
| ■ Change and the Organization | ■ The Change Team | |
| ■ Stakeholder Strategy | ■ Effective teams and team development | |
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Nadere informatie:

Neem voor nadere informatie of boekingen contact op met onze Customer Service Desk 030 - 60 89 444

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