

APMG Change Management Practitioner - Including Exam

Cursusduur: 2 Dagen Cursuscode: CMP Trainingsmethode: Virtual Learning

Beschrijving:

This Change Management Practitioner course (developed in collaboration with the [Change Management Institute](#)) is designed to help organizations and their people manage the impact of change and provide techniques to effectively plan and implement successful transformation initiatives.

Based on the Effective Change Manager's Handbook - aligned to the Institute's Change Management Body of Knowledge (CMBok) - courses explore how change affects, and is affected by, individuals, teams, organizations and change leaders, equipping individuals with the knowledge, theories and techniques to:

- Unlock resistance to change
- Provide effective support and motivation to individuals and teams to embrace change
- Draw from a range of professional approaches to implement change smoothly and effectively
- Manage and inform key stakeholders throughout the change process
- Speed up the implementation of change initiatives.

Virtueel en Klassikaal™

Virtueel en Klassikaal™ is een eenvoudig leerconcept en biedt een flexibele oplossing voor het volgen van een klassikale training. Met Virtueel en Klassikaal™ kunt u zelf beslissen of u een klassikale training virtueel (vanuit huis of kantoor) of fysiek op locatie wilt volgen. De keuze is aan u! Cursisten die virtueel deelnemen aan de training ontvangen voor aanvang van de training alle benodigde informatie om de training te kunnen volgen.

Doelgroep:

Aspiring or current managers of organizational change, transition or transformation.

Those performing key roles in the design, development and delivery of organizational change programmes, including: Change Project Managers, Transformation Managers, Senior Responsible Owners, Business Change Managers, Change Programme Managers, Operational Line Managers

Doelstelling:

- Applying appropriate process frameworks to optimally plan and understand organizational change.
- A range of organization paradigms with which to understand, support and sustain organizational change processes.
- How to properly prepare for an organizational change initiative - such as building an effective change team and offering insights which enhance the team's performance.
- Preparing people for organizational change.
- How to be motivational in ways that's empathetic towards peoples' roles and personalities.
- How to establish a clear framework of roles, skills and activities through which leaders can support and sustain the change process.

Vereiste kennis en vaardigheden:

- The Change Management Foundation certificate is a pre-requisite.

Examens en certificering

- Objective testing based on a case study scenario
- 4 questions of 20 marks each
- 40 marks required to pass (out of 80 available) – 50%
- 2.5 hours duration
- Restricted open book – The Effective Change Manager's Handbook may be used in the exam

Cursusinhoud:

- How the process of organizational change or transformation occurs.
 - The roles needed to assemble teams most likely to achieve successful organizational change.
 - How people react to organizational change and how to help them adapt.
 - Developing strategies to keep people motivated while an organization undergoes change.
 - The different types of change process e.g. planned and emergent change.
 - How to keep stakeholders engaged while an organization undergoes change.
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Nadere informatie:

Neem voor nadere informatie of boekingen contact op met onze Customer Service Desk 030 - 60 89 444

info@globalknowledge.nl

www.globalknowledge.com/nl-nl/

Iepenhoeve 5, 3438 MR Nieuwegein