



Motivate for Full Engagement

Duration: 1 Day **Course Code: 8619**

Overview:

Creating an environment that helps others feel motivated to fully engage in their work is one of the most important contributions a leader can make. Highly motivated employees are more productive, more creative, and more focused on achieving quality results for themselves and their organizations.

In this course, you will consider your motivation and the role of motivation in leading others. You will investigate intrinsic and extrinsic motivation sources, explore four key motivational drivers, and learn to bring out motivation in yourself and others in order to fully engage in the work of the team or organization.

Benefits for the Individual
Increased understanding of why motivation matters
Improved clarity about what drives motivation
Better understanding of what motivates you on the job
Greater clarity on what motivation looks like
Optimized motivation in yourself and others
Benefits for the Organization
Enhanced employee engagement
Improved organizational culture
Improved performance

Target Audience:

Leaders at all levels: vice presidents, directors, managers, supervisors, team leaders and project managers

Objectives:

- What You'll Learn:
 - Motivation and how it relates to employee engagement
 - Sources and drivers of motivation
 - What motivational factors drive your behaviour at work
 - Assess your motivation level on a current work activity
 - Outward signs of motivation: willingness, attitude, commitment, and confidence
 - Individual differences in motivation
 - Ways to enhance your motivation at work
 - Assess your perception of others' motivation on a current work activity
 - How to help others tap into their motivation at work
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Prerequisites:

There are no prerequisites for this course.

Follow-on-Courses:

- Fundamentals of Communication
 - Delegate for Results
 - Fundamentals of Feedback
 - Performance Coaching
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Further Information:

For More information, or to book your course, please call us on 00 966 92000 9278

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