

Leadership for Executive Leaders

Duration: 1.5 Days **Course Code: FS-LEL** **Delivery Method: Virtual Learning**

Overview:

This programme enables executive leaders to align enterprise strategy with purpose, ethics, and systemic inclusion. Participants will explore global leadership trends, strengthen board-level governance, and refine their legacy as inclusive, visionary leaders. Built on FabricShift's habit-based methodology, the course embeds leadership behaviours into everyday decision-making using the HabiTrack™ platform. Through advanced simulations, strategic labs, and roundtable sessions, leaders will practise and reinforce high-impact habits linked to governance, complexity, and stakeholder alignment. The programme blends forecasting, reflection, and stakeholder alignment to shape inclusive and future-ready organisations.

Course highlights:

- Purpose-driven leadership and legacy building
- Board-level inclusion strategies and scorecards
- Crisis leadership playbooks and scenario planning
- Ethical innovation, digital ethics, and global foresight
- Roundtable and think-tank engagement with peers
- HabiTrack™ used to track systemic, enterprise-level habits aligned with inclusive governance and executive leadership behaviours

Virtual Learning

This interactive training can be taken from any location, your office or home and is delivered by a trainer. This training does not have any delegates in the class with the instructor, since all delegates are virtually connected. Virtual delegates do not travel to this course, Global Knowledge will send you all the information needed before the start of the course and you can test the logins.

Target Audience:

C-suite executives, board members, and enterprise-level leaders responsible for corporate governance, global business strategy, and systemic transformation. Ideal for those seeking to embed inclusion at scale, make ethical high-stakes decisions, and lead future-focused, purpose-driven organisations.

Objectives:

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| ■ By the end of the course, participants will be able to: | ■ Lead through complexity, uncertainty, and global disruption |
| ■ Make ethical, high-impact decisions at board and enterprise level | ■ Shape future-ready strategy grounded in legacy and purpose |
| ■ Drive systemic inclusion through governance, innovation, and accountability | ■ Influence organisational and industry-wide change |
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Prerequisites:

None

Content:

Module 1 - Leading with Purpose: The Future of Inclusive Leadership

- Define and shape legacy-driven leadership
- Ethical governance and industry-wide impact from the C-suite
- Tools: Vision-building, storytelling, legacy roadmap, leadership purpose frameworks

Sample Habit: At the start of each week, reflect on one decision and ask: "Will this contribute to the leadership legacy I want to leave?"

Module 2 - Driving Equity ; Inclusion in Business Strategy

- Advance ED;I through governance, innovation, and accountability
- Align corporate strategy with social impact and inclusive growth
- Tools: CEO-led roundtables, ED;I scorecards, policy discussions

Sample Habit: During strategic discussions, intentionally ask: "How are we embedding equity into this commercial decision?"

Module 3 - High-stakes Decision-making ; Crisis Leadership

- Respond decisively during crises and ethical dilemmas
- Build rapid-response and mitigation strategies for uncertainty
- Tools: Crisis simulations, decision-making playbooks

Sample Habit: Once per week, reflect on a high-stakes or complex leadership moment and document one learning.

Module 4 - The Boardroom ; Systemic Change: Global Leadership Trends

- Explore megatrends: AI, sustainability, geopolitics, digital ethics
- Future-proof leadership in multi-generational, mobile workforces
- Tools: Global leadership think-tanks, forecasting labs

Sample Habit: Each week, read or engage with one new perspective (article, podcast, expert insight) on future trends.

Module 5 - 1:1 coaching session

Additional Information:

HabiTrack™ Access

All participants receive access to HabiTrack™ for the duration of the programme + 6 months after. This digital tool supports habit formation through daily tracking, reflection, and peer feedback. It is accessible as a standalone platform or can be integrated with Microsoft Teams, Zoom, or Slack.

E-learning

Optional e-learning modules are available either via SCORM packages for LMS integration or through Skillsoft's Percipio platform (if licensed by the client).

Coaching

This course includes 1 virtual coaching session per participant, to be scheduled within 2 weeks post-delivery. Additional coaching packages are available on request.

About FabricShift & this course:

At FabricShift, we go beyond traditional training and knowledge acquisition to create lasting behaviour change. Our habit-based methodology empowers leaders to align daily actions with strategic goals, making development both practical and sustainable.

The **Leadership for Executive Leaders Course** is designed to embed behaviour change through interactive, facilitator-led workshops, structured reflection, and the HabiTrack™ platform for habit formation - a 60-day process that reinforces new habits through daily tracking, peer feedback, and real-world application. With coaching, reflection, and practical support built in, leaders are equipped not just to learn but to lead differently, ensuring new ways of thinking and leading take root and create lasting impact.

With this FabricShift course, leaders can expect to:

- **Build leadership habits that stick**, using HabiTrack™ to reinforce daily actions aligned with strategic goals
- **Apply learning to real-world challenges** gaining confidence in the specific course-skills and areas
- **Develop deeper self-awareness**, supported by reflection, peer feedback, and structured coaching
- **Shape systemic, future-ready leadership**, aligning governance, ethics, and strategy to purpose and inclusion
- **Track progress and impact over time**, using behavioural insights and habit data to measure learning and impact on leaders' business outcomes

Further Information:

For More information, or to book your course, please call us on Head Office 01189 123456 / Northern Office 0113 242 5931

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