

# The 7 Habits of Highly Effective Managers

## Duration: 2 Days Course Code: GK2569

#### Overview:

Cultivate effectiveness, lead with excellence, and transform your team for breakthrough results.

#### **Target Audience:**

Managers who are seeking to become more effective, build better relationships, and help their organization succeed.

#### **Objectives:**

- Become a resourceful, innovative manager who quickly accomplishes goals and motivates team members to get things done (Habit 1: Be Proactive)
- Have a clear vision of what you want your contribution as a manager to be and shape your own future (Habit 2: Begin with the End in Mind)
- Focus on top priorities and be regarded for follow-through and organizational skills; eliminate the unimportant (Habit 3: Put First Things First)
- Cultivate enthusiasm with performance measurements that satisfy both employee and employer goals; share recognition and success (Habit 4: Think Win-Win)

- Give honest, accurate feedback that develops trust, and understand the physical components of communication and how they impact the message (Habit 5: Seek First to Understand, Then Be Understood)
- Understand how differences can contribute to innovative solutions; maximize opinions, perspectives, and backgrounds (Habit 6: Synergize)
- Maintain and increase effectiveness by renewing yourself mentally and physically (Habit 7: Sharpen the Saw)

### Prerequisites:

There are no prerequisites for this course.

#### Follow-on-Courses:

Successfully Managing People

The Voice of Leadership: How Leaders Inspire, Influence, and Achieve Results

#### Content:

#### Habit 1: Be Proactive®

- Define your values
- Emotional Intelligence

Habit 2: Begin with the End in  $\mathsf{Mind} \ensuremath{\mathbb{R}}$ 

- Value and Mission Statements?
- SMART Goals
- Building Effective Teams and Team Formation
- Habit 3: Put First Things First®
- Time Management ; Prioritising
- Personaility Styles communicate with confidence
- Personality Questionnaire
- Stakeholder Management and communication mapping

- Habit 4: Think Win-Win®
- The Johari Window
- Giving and receiving Effective Feedback
- Understanding Different Perspectives
- Effective Negotiation

Habit 5: Seek First to Understand, Then to Be  $\mathsf{Understood} \ensuremath{\mathbb{R}}$ 

- Effective Interpersonal Communication
- Being Assertive
- Listening SKills
- Transactional Analysis
- Coaching Skills
- Habit 6: Synergize®
- Motivation
- Equality and Diversity
- Effective Problem Solving
- Critical Thinking
- Decision Making

Habit 7: Sharpen the Saw®

- Management vs Leadership
- Leading CHange
- Powerful Presentations

Further Information:

For More information, or to book your course, please call us on Head Office 01189 123456 / Northern Office 0113 242 5931

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